

D.L.L.& L.W.

Diploma in Labour Laws and Labour Welfare

Eligibility:

Graduate of any faculty of any university whose degree is recognized to be equivalent to the corresponding degrees of Pune University.

Duration:

Duration of this course shall be One Academic Year.

Course of Study:

The Course of Study leading to Diploma in Labour Laws and Labour Welfare consists of the following compulsory papers:

1. Laws relating to Labour Management Relations:

It includes the Trade Union Act, 1926, the Industrial Employment (Standing) Orders Act, 1946, the Bombay Industrial Relations Act, 1946, the Industrial Disputes Act, 1947 and the Prevention of Unfair Labour Practices Act, 1971.

2. Social Security Legislations:

The syllabus includes the Workmen's Compensation Act, 1923, the Employees State Insurance Act, 1948, the Employees Provident Funds and Miscellaneous Provisions Act, 1952, the Bombay Labour Welfare Fund Act, 1953, the Maternity Benefit Act, 1961 and the Payment of Gratuity Act, 1972.

3. Principles of Wage Fixation and Law of Wages:

This paper covers the Principles of fixation of Wage and Bonus and the relevant statutes such as the Payment of Wages Act, 1936, the minimum Wages Act, 1948, the payment of Bonus Act, 1965 and the Equal Remuneration Act, 1976.

4. Legislations Affecting conditions of work:

This paper deals with legislative measures adopted to ensure proper healthy conditions of work and include the Factories Act, 1948, the Bombay Shops and Establishment Act, 1948, Mines Act, 1952, Motor Transport Workers Act, 1961, the Contract Labour Act, 1970, Child Labour (Prohibition and Regulation) Act, 1986 and Bonded Labour System (Abolition) Act, 1976.

5. Practical Training:

This includes field work and study tour Reports and viva-voce. Visits include factory/industry, Labour/Industrial Court and the Offices of Various labour departments of the governments, such as Office of Labour Commissioner, Office of Director, Safety and Health and Office of the Regional Commissioner of Provident Fund. Visit to Trade Union Office or Labour Welfare Centre also are part of the visits.